



## **Fees and Costs**

Our fees range from \$92 per hour for data entry and certain administrative work to \$525 per hour for our most experienced professionals. Fees may vary for the same individual based on the size and complexity of the engagement and level of expertise required.

Travel time outside of the metropolitan Atlanta area is billed at the applicable hourly rate. Mileage for travel outside the metropolitan Atlanta area is billed in accordance with current IRS guidelines. Other travel costs are billed at actual.

Our minimum charge for mediation, deposition, and trials is three hours at the applicable hourly rate, unless cancelled more than 48 hours in advance.

Billing rates are guaranteed for six months from the date the engagement letter is signed. After six months, billing rates may be adjusted to correspond to our fee schedule then in effect and will be subject to change on a go-forward basis as new fee schedules are issued (generally once per year).

## **Billing Policies**

We have the right to bill for all time we spend associated with each case including telephone time, organization of documents, financial analysis, and all other services rendered on the client's behalf; however, it is our policy not to charge for occasional short telephone calls, emails, etc. which do not consume more than a few minutes of time. We want our clients to feel comfortable calling us any time they have a question and not worry about "being on the meter." Our professional staff time is billed in fifteen (15) minute increments and administrative time is billed in six (6) minute increments.

Multiple personnel may participate in client meetings and conference calls at our discretion for training purposes or to enhance client service. It is our policy to only bill for personnel who are essential to the discussion; other staff time is discounted in accordance with our "dual attendance" policy.

We are happy to provide a fee estimate at the beginning of each project; however, any estimate provided is subject to change and fees will be billed based on actual time incurred. Our standard retainer is \$5,000 but the retainer amount will vary from \$500 to \$20,000 or more, based on the estimated scope of work.